

POLICY 4270
GENERAL EMPLOYEE COMPLAINTS

The District shall provide a method for prompt and full discussion and consideration of matters of personal

General employee complaints shall be made and processed in accordance with established procedures. Formal employee grievances shall be dealt with in accordance with provisions of current collective bargaining agreements or other District procedures as applicable.

All employees will receive information and training regarding rights and responsibilities regarding harassment and discrimination considerations as they relate to employment.

CROSS REF.: Policy 1720, Complaints About School Personnel
Policy 4110, Equal Employment Opportunity and Affirmative Action
Policy 4111, Employee Harassment
Policy 4271, Employee Complaint (Grievance)
Employee Handbook

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: April 22, 1991

REVISED: March 9, 1999
June 27, 2000
March 28, 2017

RULE 4270

GENERAL EMPLOYEE COMPLAINT PROCEDURES

General employee complaints shall be processed in accordance with the following procedures. A complaint is any matter of dissatisfaction or concern of an employee with any aspect of employment that does not involve a formal grievance. Complaints involving alleged discrimination or harassment and complaints related to